

**FW: Goals 2023 - Toulouse**

Patrice Delpy &lt;Patrice.Delpy@onsemi.com&gt;

Jeu 22/06/2023 11:27

À :Patrice Delpy &lt;Patrice.delpy@outlook.fr&gt;

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**From:** Patrice Delpy  
**Sent:** Wednesday, June 21, 2023 9:53 AM  
**To:** Patrice Delpy <Patrice.delpy@outlook.fr>  
**Subject:** FW: Goals 2023 - Toulouse

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**From:** Alexandre Apcher <Alexandre.Apcher@onsemi.com>  
**Sent:** Friday, March 17, 2023 10:12 AM  
**To:** Julien Clemens <Julien.Clemens@onsemi.com>; Emile Marcos <Emile.Marcos@onsemi.com>; Patrice Delpy <Patrice.Delpy@onsemi.com>; Marion De Saint Victor <Marion.DeSaintVictor@onsemi.com>  
**Subject:** FW: Goals 2023 - Toulouse**Pour Info**

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**From:** Bertrand Clou <Bertrand.Clou@onsemi.com>  
**Sent:** Friday, March 17, 2023 10:09 AM  
**To:** Stephanie Cambounet <Stephanie.Cambounet@onsemi.com>; Alexandre Apcher <Alexandre.Apcher@onsemi.com>; Anissa Karray-Kbaier <Anissa.Karray-Kbaier@onsemi.com>; Berengere Le Men <Berengere.LeMen@onsemi.com>; Franck Da Costa <Franck.DaCosta@onsemi.com>; Geraldine Saint Upery <Geraldine.SaintUpery@onsemi.com>; Henrique Fernandes <Henrique.Fernandes@onsemi.com>; Pascal Tournier <Pascal.Tournier@onsemi.com>; Remy Saphon <Remy.Saphon@onsemi.com>; Serge Lavie <Serge.Lavie@onsemi.com>  
**Subject:** FW: Goals 2023 - Toulouse

Pour info

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**From:** Geert Evens <Geert.Evens@onsemi.com>  
**Sent:** Friday, March 17, 2023 10:00 AM  
**To:** Bertrand Clou <Bertrand.Clou@onsemi.com>; Berengere Le Men <Berengere.LeMen@onsemi.com>; Franck Da Costa <Franck.DaCosta@onsemi.com>; Cor Voorwinden <Cor.Voorwinden@onsemi.com>  
**Cc:** Geert Van Herzeele <Geert.VanHerzeele@onsemi.com>  
**Subject:** RE: Goals 2023 - Toulouse

All,

Below confirmation from HR that no goals need to be entered for Toulouse people.

Best regards,

**Geert Evens | onsemi**

Design Director

Schaliehoevedreef 20B | 2800 Mechelen, Belgium

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**From:** Carolina De Landsheer <[Carolina.DeLandsheer@onsemi.com](mailto:Carolina.DeLandsheer@onsemi.com)>  
**Sent:** Wednesday, March 15, 2023 22:26  
**To:** Kayla Snyder <[Kayla.Snyder@onsemi.com](mailto:Kayla.Snyder@onsemi.com)>; Geert Evens <[Geert.Evens@onsemi.com](mailto:Geert.Evens@onsemi.com)>  
**Cc:** Geert Van Herzeele <[Geert.VanHerzeele@onsemi.com](mailto:Geert.VanHerzeele@onsemi.com)>  
**Subject:** Re: Goals 2023 - Toulouse

Yes I confirm that no goalsetting should be done

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**Van:** Kayla Snyder <[Kayla.Snyder@onsemi.com](mailto:Kayla.Snyder@onsemi.com)>  
**Verzonden:** Wednesday, March 15, 2023 10:09:39 PM  
**Aan:** Geert Evens <[Geert.Evens@onsemi.com](mailto:Geert.Evens@onsemi.com)>; Carolina De Landsheer <[Carolina.DeLandsheer@onsemi.com](mailto:Carolina.DeLandsheer@onsemi.com)>  
**CC:** Geert Van Herzeele <[Geert.VanHerzeele@onsemi.com](mailto:Geert.VanHerzeele@onsemi.com)>  
**Onderwerp:** RE: Goals 2023 - Toulouse

Carolina,

Can you please advise for Toulouse Goals?



**Kayla Snyder | onsemi**  
Corporate HR Business Partner  
5005 E McDowell Rd | Phoenix, AZ 85008  
602.300.1477 (M) | [kayla.snyder@onsemi.com](mailto:kayla.snyder@onsemi.com)

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**From:** Geert Evens <[Geert.Evens@onsemi.com](mailto:Geert.Evens@onsemi.com)>  
**Sent:** Wednesday, March 15, 2023 6:30 AM  
**To:** Kayla Snyder <[Kayla.Snyder@onsemi.com](mailto:Kayla.Snyder@onsemi.com)>  
**Cc:** Geert Van Herzeele <[Geert.VanHerzeele@onsemi.com](mailto:Geert.VanHerzeele@onsemi.com)>  
**Subject:** FW: Goals 2023 - Toulouse

Kayla,

What should we answer here ? I guess the answer is no goal setting for the people in Toulouse .  
Could you confirm.

Best regards,



**Geert Evens | onsemi**  
Design Director  
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**From:** Bertrand Clou <[Bertrand.Clou@onsemi.com](mailto:Bertrand.Clou@onsemi.com)>  
**Sent:** Wednesday, March 15, 2023 14:27  
**To:** Geert Van Herzele <[Geert.VanHerzele@onsemi.com](mailto:Geert.VanHerzele@onsemi.com)>; Geert Evens <[Geert.Evens@onsemi.com](mailto:Geert.Evens@onsemi.com)>  
**Cc:** Berengere Le Men <[Berengere.LeMen@onsemi.com](mailto:Berengere.LeMen@onsemi.com)>; Franck Da Costa <[Franck.DaCosta@onsemi.com](mailto:Franck.DaCosta@onsemi.com)>  
**Subject:** Goals 2023

Hi Geert V.H, Geert E,

Could you please confirm that we do not need to enter Goals for 2023 in MAPS. It seems obvious that we do not have to enter them as there is the plan to exit the Toulouse design center, but I would like to double check. Thanks in advance for your confirmation.

Best regards,

Bertrand



**Bertrand Clou | onsemi**

Toulouse Automotive Design Manager

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